

Roll Call -

Commissioner Cushing opened the meeting at 10:00 AM from the Probate Courtroom with all Commissioners, Treasurer Mower, and HR Director Dyer present. Administrator Adkins attending via Zoom.

Pledge of Allegiance – John Raymond, President Northern Timber Cruisers led the pledge.

Approval of Meeting Minutes -

Commissioner Marshall made a motion to approve the October 1, 2025 Commissioner meeting minutes. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

Public Comment –

Aaron Pyle, a resident of Bangor, came before the Commission stating that he feels county residents should have a voice in whether a new jail facility should be built. Mr. Pyle also noted that the Sheriff should not have changed the Pre-trial Services to make it something new.

Luke Sekera-Flanders, a resident of Penobscot County, works with Needlepoint Sanctuary. Mr. Sekera-Flanders was very passionate about his work which consists of homelessness, recovery, and substance abuse as well as the Spring Service Program (SSP) .

Janet Drew, a resident of York County, questioned why Penobscot County is looking at building a new jail, considering that the community hasn't agreed to this project. Ms. Drew feels that resources should be used to help people and not house them.

Commissioner Cushing spoke on the process for the new jail facility.

UT Update –

Dee Williams, Director of Maine Street Finance presented an application for funding from Northern Timber Cruisers in the amount of \$75,415 for new trailing equipment. The TIF Committee recommended 60% of the requested cost. After discussion, Commissioner Tremble moved to approve \$45,250 for this project. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

John Raymond, President of Northern Timber Cruises thanked the Commission for all the support in various projects in the UT. A bridge dedication for Detective Benjamin Campbell is being worked on; when finalized the Commission will be invited to attend the ceremony.

Director Buswell and Deputy Morrison presented the following:

After discussion, Commissioner Tremble moved to approve the Town of Chester's Sand/Salt Shed rental agreement. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

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UT Update – Continued:

- After discussion on a PILT fund request from Millinocket Fire for a Mule II Litter Wheel in the amount of \$1,879, Commissioner Tremble moved to table this request until the next Commissioners meeting. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Director Buswell reported on the fall paving projects.

Deeds Update –

Register Bulay reported on the 2026 PRIA Conference to be held in February in Virginia which Register Bulay travels with the Hancock County Register. After discussion, Commissioner Tremble moved to approve request as presented. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

EMA Update –

HR Director Dyer reported for Director Fox a request depositing the proceeds from the sale of the 2016 Ford Interceptor Utility to be deposited into the EMA Vehicle Escrow (G3-996-31) account. Commissioner Tremble moved to approve the request as presented. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Dept. 11 – Probate 2026 Budget Presentation

Register Simmons presented the 2026 Budget for Dept. 11 / Probate. Overview includes:

- 2026 / Proposed Expenditures - \$650,650 Revenues - \$ 288,371

No vote was taken ... Presentation was a first draft & review.

Probate Update –

Register Simmons reported on LD-1766 (Incorporate Probate Court into Judicial Branch). Register Simmons stated that if passed it will not be incorporated until 2029. Some of the changes include regions would be combined (Penobscot – Piscataquis Counties), Judges would be appointed and not elected, Judges would be full time versus part time. The next MARPS meeting is to be held December in Bangor.

HR Update –

Director Dyer presented the following:

- Discussion on the Wellness Center Policy. Have not heard back from MCCA to approve our updated policy. Commissioner Tremble moved to table item I on the agenda. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Administrative Update –

Administrator Adkins presented the following :

- A reminder that our Budget Advisory Committee meeting will be held 18th
- Discussion on the Franklin Street HVAC system. The cost has gone higher than anticipated. Monies have been set aside for the work to be done.

Facilities Director MacDonald reported the following:

- A quote was provided for the DA's Office furniture for their new workspace. The only quote from the State was \$64,062.27 for the old Commissioners Chambers and an additional \$19,989 for their current workspace being used. After discussion, the Commission is requesting more quotes be provided. The work may have to wait after the new year budget is approved.
- Discussion on the EMA projects

Approval of Warrants-

Payroll Warrant	10.03.25	<i>\$ 374,054.21</i>	10.10.25	<i>\$ 329,576.56</i>
A/P General Fund	10.08.25	<i>\$ 150,040.42</i>	10.15.25	<i>\$ 1,003,490.91</i>
A/P PRCC Bond	10.08.25	<i>\$ N/A</i>	10.15.25	<i>\$ N/A</i>
A/P Unorg Terr	10.08.25	<i>\$ 59,331.31</i>	10.15.25	<i>\$ 20,024.45</i>
A/P UT TIF	10.08.25	<i>\$ 2,475.34</i>	10.15.25	<i>\$ 5,250.00</i>
A/P ARPA	10.08.25	<i>\$ 108,263.71</i>	10.15.25	<i>\$ N/A</i>

Commissioner Marshall made a motion to approve the warrants per Item K on the agenda. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

Dept. 13 – Civil 2026 Budget Presentation

Sheriff Morton presented the 2026 Budget for Dept. 13 / Civil. Overview includes:

- 2026 / Proposed Expenditures - \$608,317 Revenues - \$ 469,600 (5.7% higher)

No vote was taken ... Presentation was a first draft & review.

Dept. 12 – Sheriff 2026 Budget Presentation

Sheriff Morton presented the 2026 Budget for Dept. 12 / Sheriff. Overview includes:

- 2026 / Proposed Expenditures - \$9,568,101 Revenues - \$ 2,715,309

No vote was taken ... Presentation was a first draft & review.

Dept. 9 – Jail 2026 Budget Presentation

Sheriff Morton presented the 2026 Budget for Dept. 9 / Jail. Overview includes:

- 2026 / Proposed Expenditures - \$16,274,670 Revenues - \$ 16,274,670

No vote was taken ... Presentation was a first draft & review.

Dept. 21 – Jail Cap 2026 Budget Presentation

Sheriff Morton presented the 2026 Budget for Dept. 21 / Jail Cap. Overview includes:

- 2026 / Proposed Expenditures - \$16,613,875 Revenues - \$ 0

No vote was taken ... Presentation was a first draft & review.

Sheriff's Update –

After review of a criminal forfeiture transfer in the amount of \$219 and one Luger high point Model 09 handgun, Commissioner Tremble moved to approve the transfer as presented. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed. Gun will be destroyed.

Payroll status changes signed for: Georgiana Baker, Alan Hammond, Jacob Holmes, Dylan Braley, Ezra Haines, Cheri Heaps, Braydon Porter, Eric Tripp, Jennifer Sullivan, Camron Barrieau, Toni Bridges, Dayerrick Ireland, John Moring, and Beth Ann Trimm.

Commissioner Tremble made a motion to go into Executive Session at 11:50 under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter GCN #198 / Decision. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, and Director Dyer. Administrator Adkins via zoom. Session ended at 12:00 PM

Action Taken - Commissioner Marshall moved to deny Grievance #198. Commissioner Tremble seconded the motion. A vote to deny passed 3-0.

Commissioner Marshall moved to adjourn the meeting at 12:01 PM. Commissioner Tremble seconded the motion. A vote to approve passed 3 -0.

Signature Page

Certified By:

Administrator, Scott Adkins

Andre E. Cushing, III, Chair

Daniel J. Tremble, Commissioner

David S. Marshall, Commissioner